

Corporate Commercial Client Alert

Employment & Pensions

14 April 2023

Alert: Repeal of provisions relating to COVID-19 vaccination under Employment Ordinance

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The Labour Department announced on 12 April 2023 that the provisions under the Employment Ordinance relating to a legitimate COVID-19 vaccination request will be repealed with effect on 16 June 2023.

These vaccination provisions, which took effect on 17 June last year, stipulate that the dismissal of an employee due to non-compliance with a legitimate COVID-19 vaccination request made by his/her employer is not considered as an unreasonable dismissal.

Once the Legislative Council's full negative vetting period expires, this repeal with effect on 16 June will mark another one of the steps taken by the Hong Kong Government in helping Hong Kong society resuming normalcy in full.

Want to know more?

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